



28 November, 2012



Mr. Dan Thompson  
Chief Executive Officer  
Nissan Australia

Dear Mr. Thompson,

We are writing to express our deep disappointment over Nissan's treatment of its Mississippi workforce. We had always considered Nissan to be an outstanding global corporation that makes great products and conducts itself as an excellent global corporate citizen. Nissan has expressed its adherence to the global labour standards. It is very clear that Nissan is taking advantage of its Mississippi workforce with lower wages and other disparate treatment from its Tennessee workers. Nissan respects unions in Japan and many other nations, but when its Mississippi workers chose to exercise their fundamental rights to organize a union, Nissan responded with threats and intimidation.

Mississippi workers deserve a voice on the job. They deserve dignity, respect and equal treatment. They are not second class citizens.

Nissan should comply with the U.N. Global Compact and the ILO Declaration of Fundamental Principles and Rights at Work.

We are requesting that you forward our concerns on to Nissan leadership in Japan, and advise that the company should take the following actions in Mississippi:

1. Whenever individual or group meetings take place in the workplace regarding the union, allow union representatives equal time and equal access to speak with the workers.
2. Issue a statement assuring workers that if they choose to join the UAW, Nissan will respect this decision and bargain in good faith with the union, and there will be no retaliation with regards to employment and future growth of the company.
3. Apologize for and retract statements, speeches and videos that have been intended to intimidate and pressure workers to keep them from exercising their rights. Disavow any inflammatory statements that come from right wing, anti-union forces seeking to create a climate of fear among the workers.

Yours Sincerely,

BOB KING  
PRESIDENT  
UAW

ANDREW DETTMER  
NATIONAL PRESIDENT  
AMWU

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